

Sr. Manager, Country Compliance Officer

[Apply Now](#)

Company: Black Pen Recruitment

Location: Accra

Category: other-general

Our client, a fintech pioneer, is reshaping the financial landscape with a vision to simplify payments for endless possibilities. Since their inception in 2016, they have become a driving force in Africa's fintech space, connecting millions worldwide through secure and seamless digital payment solutions. Our client has since processed an impressive \$23 billion worth of transactions across 35 countries in Africa for companies including Microsoft, Twitter, and Uber. A groundbreaking February 2022 funding round that valued the company at an astounding \$3 billion solidified their position as Africa's most valuable startup. Join their dynamic team and be part of a global movement that's revolutionising the future of finance. At our clients' company, innovation, inclusivity, and excellence are the cornerstones of their culture, where your work will have a meaningful impact on millions of lives and businesses.

The Role

The Country Compliance Officer will be responsible for oversight and compliance with local in-country regulations for all of our clients products and services offered within the jurisdiction. The Country Compliance designs regional compliance policies, procedures and practices that adhere to global and regional regulatory requirements and serves as a subject matter expert for regional regulatory requirements. This role will report into the Country Compliance Oversight Manager with a dotted line to the in-country Chief Compliance Officer.

Job LocationGhana

Job Type: Full time

Requirements

Bachelor's degree in Financial Management or Investment Management, Business Management, Commerce, Commerce in Business Innovation and Entrepreneurship, or a related field. Advanced degree preferred.

Minimum of 10 years of experience in a leadership role regarding regulatory compliance oversight with extensive knowledge of BSA/AML, payment processing and digital payment regulations and best practices preferably at a financial institution.

Strong command of local regulations and enforcement trends across various areas of compliance.

Ability to drive, implement, oversee and manage regional policies and procedures to ensure global and local compliance with regulations and best practices.

Proven track record of successfully managing regulatory compliance functions, implementing best practices, and driving process improvements.

Excellent analytical, problem-solving, and decision-making abilities. Must possess the ability to understand and anticipate broader impact of enhancement initiatives and engage appropriate stakeholders.

Effective communication and presentation skills, with the ability to influence and collaborate with stakeholders at all levels.

Ability to navigate complex regulatory environments and adapt to changing regulations.

Professional certifications such as Certified Anti-Money Laundering Specialist (CAMS) or Certified Fraud Examiner (CFE) are highly desirable.

Responsibilities

Oversee and implement the strategies, policies, and design procedures for country compliance programs in line with global and jurisdictional regulatory requirements and industry standard best practices.

The Country Compliance Officer may also serve as the local Money Laundering Reporting Officer, responsible for ensuring potentially suspicious activity is reported to regulators in a timely manner.

Draft and submit for approval regional addendums to our clients compliance-related policy and procedure, as required, to design controls and processes that meet or exceed local regulatory requirements and expectations.

Monitor, evaluate, and report on the effectiveness of regional compliance policy, procedures, processes, systems, and technologies, escalating potential risks and making recommendations for improvements and implementing necessary changes.

Proactively identify when regional/local compliance requirements differ from our clients global standards, particularly regulatory requirements or expectations more stringent than our clients global standards.

Adhere to a global regulatory change management program to maintain a comprehensive and integrated approach to compliance.

Maintain a register of jurisdictional regulatory requirements for registration in the local jurisdiction.

Oversee regulatory exams from local regulator(s) and manage responses and proposed remediation efforts in coordination with the Country Compliance Oversight Manager.

Develop and present regional compliance reporting for local senior management and board reporting.

Escalate risks and issues as appropriate and in line with global reporting standards.

Develop and track various compliance monitoring metrics, key performance indicators, key risk indicators, and key control indicators to ensure consistent framework, standards, and risk tolerances are followed throughout the local jurisdiction.

Establish and maintain strong relationships with internal stakeholders with relevant subject matter expertise to stay updated on global and regional compliance regulations, best practices, and emerging trends.

Collaborate with cross-functional teams through coordination with the Country

Compliance Oversight Manager, including Legal, Professional Services, Risk Management, and Operations, to drive compliance initiatives, resolve issues, implement controls, and suggest enhancements.

Collaborate with and seek guidance from advisory counterparts in Compliance to understand the underlying purpose of company policy as well as any nuanced regional requirements.

Liaise with Compliance counterparts regarding local trends, financial crime typologies, or other issues that may warrant attention within the centralised compliance functions.

Assist with recruiting, hiring, and training of qualified, competent local compliance staff, as required. Escalate any staffing requirements or concerns for the local jurisdiction.

Ensure appropriate escalation of identified compliance issues to relevant stakeholders and senior management.

Manage short-term deadlines as well as long-term strategic initiatives.

[Apply Now](#)

Cross References and Citations:

- 1. Sr. Manager, Country Compliance Officer** [Bankingjobsnearme](#) [Jobs Accra](#)
[Bankingjobsnearme](#) ↗
- 2. Sr. Manager, Country Compliance Officer** [Javascriptjobs](#) [Jobs Accra](#) [Javascriptjobs](#)
↗
- 3. Sr. Manager, Country Compliance Officer** [Londoncareerhub](#) [Jobs Accra](#)
[Londoncareerhub](#) ↗
- 4. Sr. Manager, Country Compliance Officer** [Luxuryjobs](#) [Jobs Accra](#) [Luxuryjobs](#) ↗
- 5. Sr. Manager, Country Compliance Officer** [Ridesharingindustryjobs](#) [Jobs Accra](#)
[Ridesharingindustryjobs](#) ↗
- 6. Sr. Manager, Country Compliance Officer** [Securityguardjobs](#) [Jobs Accra](#)
[Securityguardjobs](#) ↗

7. Sr. Manager, Country Compliance Officer [GuatemalaJobsJobs Accra GuatemalaJobs](#)
↗
8. Sr. Manager, Country Compliance Officer [EgyptJobs Jobs Accra EgyptJobs](#) ↗
9. Sr. Manager, Country Compliance Officer [ScholarJobs Jobs Accra ScholarJobs](#) ↗
10. Sr. Manager, Country Compliance Officer [DatascientistJobsJobs Accra DatascientistJobs](#) ↗
11. Sr. Manager, Country Compliance Officer [ChemistryJobs Jobs Accra ChemistryJobs](#)
↗
12. Sr. Manager, Country Compliance Officer [PhilippinesJobs Jobs Accra PhilippinesJobs](#)
↗
13. Sr. Manager, Country Compliance Officer [DeveloperJobs Jobs Accra DeveloperJobs](#)
↗
14. Sr. Manager, Country Compliance Officer [UkJobscentral Jobs Accra UkJobscentral](#)
↗
15. Sr. Manager, Country Compliance Officer [Europejoblistings Jobs Accra Europejoblistings](#) ↗
16. Sr. Manager, Country Compliance Officer [CommunityJobs Jobs Accra CommunityJobs](#)
↗
17. Sr. Manager, Country Compliance Officer [AutomobileJobs Jobs Accra AutomobileJobs](#)
↗
18. Sr. Manager, Country Compliance Officer [JobsinaustraliaJobs Accra Jobsinaustralia](#)
↗
19. Sr. manager, country compliance officer [Jobs Accra](#) ↗
20. AMP Version of Sr. manager, country compliance officer ↗
21. Sr. manager, country compliance officer [Accra Jobs](#) ↗
22. Sr. manager, country compliance officer [Jobs Accra](#) ↗
23. Sr. manager, country compliance officer [Job Search](#) ↗
24. Sr. manager, country compliance officer [Search](#) ↗
25. Sr. manager, country compliance officer [Find Jobs](#) ↗

