

## Senior Project Manager - Tamale

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Company: Biwater

Location: Ghana

Category: other-general

### **Overview of role:**

Responsible for delivering the Tamale Water Supply Scheme in accordance with the Client's requirements and within budget (cost forecast) - based in Tamale – Northern Region with frequent in territory travel.

### **Qualifications and experience:**

Preferably 20+ years of experience in the Water Industry with international contracting experience

Qualified Civil Engineer (essential)

Large-scale Civil Engineering projects including water retaining structures & pipelines together with multi-site turnkey construction

Overseas experience of delivery of major infrastructure projects, preferably including developing countries

### **Duties and responsibilities:**

Co-ordinate and control all activities relating to assigned project, providing comprehensive, accurate and timely project reports to Directors and management

Complete project within agreed programme, ensuring effective change control procedures

Liaise with country management team to ensure they provide necessary support functions for the construction team

Provide clear and thoughtful leadership to ensure maximum contribution from all project stakeholders

Work in conjunction and in accordance with the environmental social and construction management plans and compiling the project monthly report which once approved will be circulated to Client and Lenders to the Project

Establish clear understanding of the work scope and Client requests and establish sound working relationships with Client's senior personnel / Independent Engineer

Management of reporting staff

Co-ordinate and control project requirements from all Bewater departments, in particular design, procurement, material movement, accounts and the Independent Engineer

Establish and maintain the overall project control programme ensuring all parties meet programme objectives

Review and accept project budget and together with Accounts Department, prepare and issue regular costs into the Bewater Causeway accounting system. Issue cost forecasts and control expenditure to maximise project profit

Approve all project cost expenditure and ensure necessary approvals are obtained in accordance with company/project procedures

Review and update Primavera project programme with in-country planner and liaise and link into UK Causeway Engineering and Accounting system to provide the required Contract monitoring information

Resolve all problems on the project in the most effective way

Ensure completion of all project requirements to ensure earliest acceptance by the Client / Independent Engineer

Advise all changes to project requirements during project period and manage any subsequent maintenance period

Ensure production of all necessary documentation to obtain local and offshore project payments

Identify changes to project scope, raising and agreeing profitable scope change orders before ensuring satisfactory execution

Maintain and update project procedures, including ESIA procedures, and ensure adequate training of subordinate staff

Feedback relevant actual information to estimating and proposals for future project development

Ensure compliance with Bewater policies and the laws of the country of operation with regard to environmental, health and safety and quality assurance in particular, oversee construction management to ensure on-site activities are progressed in a timely and cost-effective way in accordance with specifications, and that all health and safety, environmental, social and quality assurance issues are addressed in compliance with Company policy/country statutes and manage the reporting requirements as contained within the Environmental, Social and Impact Assessment construction management plans developed under the ESIA. In particular for the Environmental and Social Impact Assessment (ESIA), Environmental and Social Management Plan (ESMP), Construction Environmental and Social Management Plan (CESMP) and Stakeholder Engagement Plan (SEP): -

Project labour/workforce management together with HR Manager  
Ensuring that hazard and risk assessments are completed  
Ensuring that all supply chains including subcontractors are aware of and comply with the applicable policies and CESMP  
Approval of works instructions, methods and procedures  
Sign-off where required of Corrective Actions  
Emergency Preparedness and Response Plan  
Review and sign off ESIA reports for issue to Client, UKEF and Project Lenders.

**Person specification:**

**1. Knowledge and experience:**

Extensive overseas Project Management experience preferably including Africa with large-scale Civil Engineering projects including water retaining structures & pipelines together with multi- site turnkey construction

Experience with Environmental and Social Impact Assessment (ESIA) project control

Commercially aware and proven experience as a Project Manager

Previous experience of FIDIC contract documents, in particular Yellow book

Excellent knowledge of project management procedures

## **2. Skills:**

Excellence in leading and motivating others, directing and evaluating subordinates

A strong team player with a positive, service-oriented attitude

Tenacious, inquisitive and the ability to challenge

A self-starter and high achiever with a focus on team success in a collaborative environment

Attention to detail

A superior problem solver, possessing the initiative to look into the details and interpret the impact of key business drivers and the ability to make decisions based on accurate and timely analysis

Excellent multi-tasker

Able to communicate effectively at all levels

Proven relationship building skills

Good understanding of budgeting and reporting

Computer savvy with excellent knowledge of MS Office

## **3. Internal business processes:**

Continuously improve on accuracy of information

Adhere to company procedures

Assist in updating company procedures and processes as required

## **4. Health safety and environment:**

Safety Leader. Monitor, mentor and enforce the latest health and safety procedures,

regulations and legislation

Ensure project is proactive in all environmental concerns on site, installation and transport

Actively reduce waste to a minimum from all project activities and ensure a safe working environment for all workforce and visitors

### 5. Working condition:

Based on project site at Yapei and Tamale - Ghana, but with travel as necessary to the various project sites

To apply for this role, please upload your CV using the form below and quote **Senior Project Manager - Tamale** in the cover note section.

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