

## Graduate Trainee at Colgate-Palmolive

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Company: Colgate-Palmolive

Location: Ghana

Category: other-general

The primary role of the position is to develop young, motivated and high performing graduates to infuse their talent into the organization. The Graduate Trainee will be given structured learning and workplace experience. Colgate Palmolive East West Africa, the leading Oral Care Brand, offers you the opportunity of a lifetime to uncover African markets and their opportunities. It provides you with on the job training and exposure to markets in East, West and South Central Africa, whilst rotating in the different business functions to gain the best experience and learning opportunities. We offer competitive market related remuneration and permanent employment opportunities across Africa.

Duration: months, 4 Rotations and possible permanent employment.

### **Education and Experience**

#### **LEVEL OF EDUCATION REQUIRED**

Supply Chain & Logistics, Marketing, Finance, Law, HR or Industrial Psychology Degree or equivalent qualification.

#### **LEVEL OF EXPERIENCE REQUIRED**

Not Applicable

Key Responsibilities (A collection of duties and/or responsibilities assigned)

Required to attend all their training classes and meeting which give them basic information about different functions of the company.

Will be required to work under the supervision of senior employees.

Will be required to do research work for the company and to document the trends within the various functions of the company such as; Customer Development, Marketing, Finance &

Supply Chain.

Will be required to visit different working fields in order to get hands on working experience.

Will be required to make presentations on the basis of which he or she may be evaluated.

Will be required to take various tests in order to determine his/her competence for working.

Will be required to keep records for the company and will be required to come up with new ideas for the improvement in the basic conditions of the different functions within the company.

Functional linkages (Indicate frequency where applicable )

Key Competencies (Use the Personal Leadership Competency framework as a base document, you may add other skills specific to the job)

Understanding our Environment

Teamwork & Collaboration

Planning /Priority Setting

Analysis / Decision Making

Company Overview for External Posting (not to be modified)

Colgate-Palmolive is a leading global consumer products company, focused on Oral Care, Personal Care, Home Care and Pet Nutrition. Colgate sells its products in over countries and territories around the world under such internationally recognized brand names as Colgate, Palmolive, Mennen, Softsoap, Irish Spring, Protex, Sorriso, Kolynos, Ajax, Axion, Soupline, and Suavitel. At our Hill's Pet Nutrition division, makers of Science Diet® and Prescription Diet® brand pet foods, our mission is to help enrich and lengthen the special relationships between people and their pets by providing the best, leading-edge pet nutrition technology, products and expertise to pet owners, veterinary professionals and other key pet professionals worldwide. For more information about Colgate's global business, visit the Company's web sites on the Internet at and .

EEO Statement for External Posting (not to be modified)

This position will be filled without regard to race, colour, religion, sex, national origin, age, sexual orientation, disability, veteran status or any other characteristic protected by law.

Equal Opportunity Employer

Colgate is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity, sexual orientation, national origin, ethnicity, age, disability, marital status, veteran status (United

States positions), or any other characteristic protected by law.

Are you interested in working for Colgate-Palmolive? You can apply online and attach all relevant documents such as a cover letter and resume or CV. Applications received by e-mail are not considered in the selection process. Become part of our team. We look forward to your application.

Colgate-Palmolive is a leading global consumer products company, tightly focused on Oral Care, Personal Care, Home Care and Pet Nutrition. Colgate sells its products in over countries and territories around the world under such internationally recognized brand names as Colgate, Palmolive, elmex, Tom's of Maine, Sorriso, Speed Stick, Lady Speed Stick, Softsoap, Irish Spring, Protex, Sanex, Elta MD, PCA Skin, Ajax, Axion, Fabuloso, Soupline and Suavitel, as well as Hill's Science Diet and Hill's Prescription Diet.

For more information about Colgate's global business, visit the Company's web site at . To learn more about Colgate Bright Smiles, Bright Futures® oral health education program, please visit . To learn more about Hill's and the Hill's Food, Shelter & Love program please visit . To learn more about Tom's of Maine please visit .

Reasonable accommodation during the application process is available for persons with disabilities. Please contact with the subject "Accommodation Request" should you require accommodation.

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