# **Ghana Jobs Expertini®**

#### **Business Controller**

## **Apply Now**

Company: Black Pen Recruitment

Location: Accra

Category: other-general

Our Client is the largest and only licensed on/off-ramp platform for stablecoins in Africa. They are dedicated to offering innovative solutions in the African stablecoins space. Our client is committed to making stablecoins accessible and understandable for everyone, providing their customers with secure and user-friendly platforms for their financial transactions.

Job Type: Full-time I Remote

## Purpose of role:

Our client islooking for a Business Controller to join their fast-paced, high-performing Finance Team. This is a new, key role which encompasses internal and external reporting, budgeting, financial control and decision making for operational and strategic projects. Reporting to the VP Finance, the Business Controller will be responsible for producing key dashboards, investor reporting, supporting growth, driving a robust framework of financial controls, and supporting the company's financial health and success through sound financial analysis and reporting to its internal and external stakeholders.

In your first 30 days at our client you will: Familiarise yourself with the culture, values, and processes to align with our clients organisational goals and objectives. Gain proficiency in available reports and data sources to effectively build reports and dashboards. Understand the month-end close and the various stakeholders involved in the process. Begin building the various reports, dashboards and budgets which are a key output for this role. Review and scrutinise AP transactions before approval. Your ability to quickly adapt and learn will be crucial in preventing any lapses or errors. Engage in regular discussions with our clients finance team to gain insights into the strengths and challenges of their business operations.

Proactively address any issues or bottlenecks, contributing to a more efficient and productive work environment.

## Requirements

7+ years combined experience working Financial Accounting, Management

Accounting and/or Commercial Finance, including 4+ years reporting and budgeting experience

Fully professionally qualified CA/ACA/ACCA/ACMA/CFA

Extensive experience in Commercial Finance, Financial Planning & Analysis (FP&A), and budget management

Previous experience working in Group or Regional level Commercial Finance teams

Person Specifications:

Excellent Excel and financial modelling skills, analytical mindset

Excellent English communication and presentation skills

Ability to summarise complex concepts clearly and concisely to senior internal and external stakeholders

Understands the big picture and able to prioritise time to be spent on the big ticket items which are going to move the needle

Strong attention to detail

Self starter, confident to ask questions and challenge the status quo

'Get things done' attitude

Ability to grasp, navigate and solve complex business problems

High ownership, able to work independently and prioritise competing tasks to meet deadlines

Performance driven

Agile and able to work in a rapidly evolving work environment and industry

Proactive, fast learner, upholding our clients Core Values

## **Desirable Experience:**

Previous experience in FinTech and cryptocurrency

Previous startup/growth stage company experience

A financial educational background such as a BA Finance, BA Accounting, MBA or relevant degree

## **Responsibilities:**

Implement and produce reports and dashboards:

Weekly & Monthly Finance reporting dashboards

Monthly Management Packs

Monthly cost centre dashboards for Finance Business Partnering

Reporting performance against budget

Producing financial metrics and reports for the quarterly board decks

Monthly investor reports, including financial information and high level metrics

Budgeting and reforecasting, including overseeing Budget/RFC uploads to Netsuite and LRP

Support the VP Finance to scrutinise current cost base and build the business's Target Operating Model and path to profitability

Financial control for AP spend - ensure costs are properly scrutinised and challenged before approving (e.g. any increases recurring contracted costs to be investigated and challenged)

Assessing new Business Cases for financial viability (ROI, breakeven, cash flow) before recommending for approval or rejection, and incorporating approved business cases into budgets and reforecasts

Work with the Business Owners to optimise business plans to maximise financial success whilst ensuring guard rails and controls are in place.

Finalise the set-up of a centralised repository and database of all live vendor contracts, start/end date, \$ TCV, monthly costs etc so our client understands when contracts are up for renewal and terminate at the appropriate time if no longer required.

Identify live contracts which are not required and need to be cancelled.

Ensure all contracts/agreements/ELs are captured

Produce financial reports for investors per their information rights/quarterly requirements

Periodic reviews into Financial Controls

## Other Responsibilities:

Gathering information from different sources by using effective research tools.

Producing accurate work and deliverables to a high technical standard

Continuous maintenance and improvement of templates and standard operating procedures

Any other tasks and projects assigned by the VP Finance

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#### **Cross References and Citations:**

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